

## **Criteria Used for Evaluating Performance When Soliciting Extramural Evaluations**

### **Academic Administrator**

- Administration/management of programs
- Professional competence
- University and public service
- Teaching and/or research (optional)

### **Academic Coordinator**

- Administration/coordination/management of programs
- Professional competence
- University and public service

### **Agronomist ( \_\_ in the Agricultural Experiment Station) series**

- Mission-oriented research and creative work
- Mission-oriented outreach
- Professional competence and activity
- University and public service

### **Assistant and Associate University Librarians**

- Professional competence and quality of service within the Library
- Professional activity outside the Library
- University and public service
- Research and other creative activity

### **Continuing Education Specialist (including Acting)**

- Administrative and program management skills
- Professional competence
- University and public service

### **Education Extension Specialist series**

- Extending knowledge and information in area of specialty
- Applied research and creative activities
- University, professional, and public service

### **Professional Research series**

- Independent research program/creative work
- University service
- Professional competence

### **Project (e.g., Scientist) series**

- Research/creative work
- University service
- Professional competence

### **Specialist and Specialist in the AES series**

- Research in specialized areas
- Professional competence and activity
- University and public service (where defined in the position description)

**Specialist in Cooperative Extension series**

Extending knowledge and information in disciplines related to the programs of Cooperative Extension

Applied research and creative activity

Professional competence and activity

University and public service

Effectiveness in affirmative action consistent with federal guidelines

**Supervisor of Physical Education series**

Effectiveness in teaching

Professional achievement in one or more of the following:

Physical activities

Campus intramural or recreation programs

Extramural sports

Intercollegiate sports programs

University and public service