

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/99</b>			<b>Salary Scale 10/1/00</b>			<b>Salary Scale 10/1/2001, 10/1/2002, 10/1/2003</b>			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	
27,180	2,265.00	3,020.00	28,272	2,356.00	3,141.33				
27,744	2,312.00	3,082.67	28,848	2,404.00	3,205.33				
28,380	2,365.00	3,153.33	29,520	2,460.00	3,280.00				
28,968	2,414.00	3,218.67	30,132	2,511.00	3,348.00	30,288	2,524.00	3,365.33	(1a)
29,604	2,467.00	3,289.33	30,792	2,566.00	3,421.33	30,948	2,579.00	3,438.67	
30,168	2,514.00	3,352.00	31,380	2,615.00	3,486.67	31,536	2,628.00	3,504.00	
30,840	2,570.00	3,426.67	32,076	2,673.00	3,564.00	32,232	2,686.00	3,581.33	
31,548	2,629.00	3,505.33	32,808	2,734.00	3,645.33	32,976	2,748.00	3,664.00	
32,196	2,683.00	3,577.33	33,480	2,790.00	3,720.00	33,648	2,804.00	3,738.67	
32,916	2,743.00	3,657.33	34,236	2,853.00	3,804.00	34,404	2,867.00	3,822.67	(1b, 2a)
33,684	2,807.00	3,742.67	35,028	2,919.00	3,892.00	35,208	2,934.00	3,912.00	
34,320	2,860.00	3,813.33	35,688	2,974.00	3,965.33	35,868	2,989.00	3,985.33	(3a, 4a)
35,112	2,926.00	3,901.33	36,516	3,043.00	4,057.33	36,696	3,058.00	4,077.33	
35,940	2,995.00	3,993.33	37,380	3,115.00	4,153.33	37,572	3,131.00	4,174.67	
36,720	3,060.00	4,080.00	38,184	3,182.00	4,242.67	38,376	3,198.00	4,264.00	
37,572	3,131.00	4,174.67	39,072	3,256.00	4,341.33	39,264	3,272.00	4,362.67	(2b)
38,460	3,205.00	4,273.33	39,996	3,333.00	4,444.00	40,200	3,350.00	4,466.67	(5a)
39,336	3,278.00	4,370.67	40,908	3,409.00	4,545.33	41,112	3,426.00	4,568.00	(3b, 4b)
40,296	3,358.00	4,477.33	41,508	3,459.00	4,612.00	41,712	3,476.00	4,634.67	
41,136	3,428.00	4,570.67	42,372	3,531.00	4,708.00	42,588	3,549.00	4,732.00	
42,120	3,510.00	4,680.00	43,380	3,615.00	4,820.00	43,596	3,633.00	4,844.00	
43,152	3,596.00	4,794.67	44,448	3,704.00	4,938.67	44,676	3,723.00	4,964.00	
44,112	3,676.00	4,901.33	45,432	3,786.00	5,048.00	45,660	3,805.00	5,073.33	(5b)
45,228	3,769.00	5,025.33	46,584	3,882.00	5,176.00	46,812	3,901.00	5,201.33	
46,248	3,854.00	5,138.67	47,640	3,970.00	5,293.33	47,880	3,990.00	5,320.00	
47,340	3,945.00	5,260.00	48,756	4,063.00	5,417.33	48,996	4,083.00	5,444.00	
48,384	4,032.00	5,376.00	49,836	4,153.00	5,537.33	50,088	4,174.00	5,565.33	
49,524	4,127.00	5,502.67	51,012	4,251.00	5,668.00	51,264	4,272.00	5,696.00	
50,688	4,224.00	5,632.00	52,212	4,351.00	5,801.33	52,476	4,373.00	5,830.67	
51,876	4,323.00	5,764.00	53,436	4,453.00	5,937.33	53,700	4,475.00	5,966.67	
53,184	4,432.00	5,909.33	54,780	4,565.00	6,086.67	55,056	4,588.00	6,117.33	
54,468	4,539.00	6,052.00	56,100	4,675.00	6,233.33	56,376	4,698.00	6,264.00	
55,920	4,660.00	6,213.33	57,600	4,800.00	6,400.00	57,888	4,824.00	6,432.00	
57,120	4,760.00	6,346.67	58,836	4,903.00	6,537.33	59,136	4,928.00	6,570.67	
58,500	4,875.00	6,500.00	60,252	5,021.00	6,694.67	60,552	5,046.00	6,728.00	(6a)
59,712	4,976.00	6,634.67	61,500	5,125.00	6,833.33	61,812	5,151.00	6,868.00	
60,936	5,078.00	6,770.67	62,760	5,230.00	6,973.33	63,072	5,256.00	7,008.00	
62,616	5,218.00	6,957.33	64,500	5,375.00	7,166.67	64,824	5,402.00	7,202.67	
64,296	5,358.00	7,144.00	66,228	5,519.00	7,358.67	66,564	5,547.00	7,396.00	
65,592	5,466.00	7,288.00	67,560	5,630.00	7,506.67	67,896	5,658.00	7,544.00	
67,248	5,604.00	7,472.00	69,264	5,772.00	7,696.00	69,612	5,801.00	7,734.67	(6b)
69,012	5,751.00	7,668.00	71,088	5,924.00	7,898.67	71,448	5,954.00	7,938.67	
70,560	5,880.00	7,840.00	72,672	6,056.00	8,074.67	73,032	6,086.00	8,114.67	
71,880	5,990.00	7,986.67	74,040	6,170.00	8,226.67	74,412	6,201.00	8,268.00	
73,584	6,132.00	8,176.00	75,792	6,316.00	8,421.33	76,176	6,348.00	8,464.00	
75,660	6,305.00	8,406.67	77,928	6,494.00	8,658.67	78,312	6,526.00	8,701.33	

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<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
77,304	6,442.00	8,589.33	79,620	6,635.00	8,846.67	80,016	6,668.00	8,890.67
79,068	6,589.00	8,785.33	81,444	6,787.00	9,049.33	81,852	6,821.00	9,094.67
80,748	6,729.00	8,972.00	82,368	6,864.00	9,152.00	82,776	6,898.00	9,197.33
82,824	6,902.00	9,202.67	84,480	7,040.00	9,386.67	84,900	7,075.00	9,433.33
84,444	7,037.00	9,382.67	86,136	7,178.00	9,570.67	86,568	7,214.00	9,618.67
86,112	7,176.00	9,568.00	87,840	7,320.00	9,760.00	88,284	7,357.00	9,809.33
88,236	7,353.00	9,804.00	90,000	7,500.00	10,000.00	90,456	7,538.00	10,050.67
90,432	7,536.00	10,048.00	92,244	7,687.00	10,249.33	92,700	7,725.00	10,300.00
92,484	7,707.00	10,276.00	94,332	7,861.00	10,481.33	94,800	7,900.00	10,533.33
94,584	7,882.00	10,509.33	96,480	8,040.00	10,720.00	96,960	8,080.00	10,773.33
97,020	8,085.00	10,780.00	98,964	8,247.00	10,996.00	99,456	8,288.00	11,050.67
99,672	8,306.00	11,074.67	101,664	8,472.00	11,296.00	102,168	8,514.00	11,352.00
102,096	8,508.00	11,344.00	104,136	8,678.00	11,570.67	104,652	8,721.00	11,628.00
104,508	8,709.00	11,612.00	106,596	8,883.00	11,844.00	107,124	8,927.00	11,902.67
107,148	8,929.00	11,905.33	109,296	9,108.00	12,144.00	109,848	9,154.00	12,205.33
109,740	9,145.00	12,193.33	111,936	9,328.00	12,437.33	112,500	9,375.00	12,500.00
112,464	9,372.00	12,496.00	114,708	9,559.00	12,745.33	115,284	9,607.00	12,809.33
115,200	9,600.00	12,800.00	117,504	9,792.00	13,056.00	118,092	9,841.00	13,121.33
118,032	9,836.00	13,114.67	120,396	10,033.00	13,377.33	120,996	10,083.00	13,444.00
120,960	10,080.00	13,440.00	123,384	10,282.00	13,709.33	123,996	10,333.00	13,777.33

- (1a) Minimum Academic Year pre-six NSF salary effective 10/1/2001
- (1b) Minimum Fiscal Year pre-six NSF salary effective 10/1/2001
  
- (2a) Minimum Academic Year pre-six NSF salary effective 10/1/2003
- (2b) Minimum Fiscal Year pre-six NSF salary effective 10/1/2003
  
- (3a) Minimum Academic Year pre-six NSF salary effective Spring 2004
- (3b) Minimum Fiscal Year pre-six NSF salary effective Spring 2004
  
- (4a) Minimum Academic Year Continuing Appointment NSF salary effective 10/1/2001
- (4b) Minimum Fiscal Year Continuing Appointment NSF salary effective 10/1/2001
  
- (5a) Minimum Academic Year Continuing Appointment NSF salary effective 7/1/2004
- (5b) Minimum Fiscal Year Continuing Appointment NSF salary effective 7/1/2004
  
- (6a) Minimum Academic Year Senior Lecturer salary effective 10/1/2001
- (6b) Minimum Fiscal Year Senior Lecturer salary effective 10/1/2001