

## UC Davis Personnel Policies for Staff Members

### Employment

#### Section 12, Nondiscrimination in Employment

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Responsible Department: Human Resources

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### 12.A. GENERAL

**Note 1--UC Policy on Nondiscrimination and Affirmative Action.** The UC policy on nondiscrimination in employment may be found on the Web at:

<http://www.ucop.edu/ucophome/coordrev/policy/PP061008nondiscriminationpolicy062410.pdf>

**Note 2—Available Resources.** The campus Staff Affirmative Action & Diversity Unit provides consultation, training, and informal complaint resolution to all staff employees. The UCDHS Equal Employment Opportunity, Benefits, Mediation, Sexual Harassment, Resident Programs, and Academic & Staff Assistance Program provide these services at UCDHS. Each school, college, and administrative unit has an Affirmative Action Unit Coordinator, and each UCDHS division has a Divisional Representative to assist employees.

**Note 3--Statements for Publication.** UC publications that are meant for the general public or relate to employment must contain a statement of the UC policy on nondiscrimination and affirmative action. The text of the statement may be found on the Web at:

[http://www.ucop.edu/ucophome/coordrev/policy/PP061008nondiscrimination\\_emprac.pdf](http://www.ucop.edu/ucophome/coordrev/policy/PP061008nondiscrimination_emprac.pdf)

### 12.B. SEXUAL HARASSMENT

**Note 1—Available Resources.** The campus and UCDHS Sexual Harassment programs provide consultation, training, and complaint resolution assistance. The Sexual Harassment Advisors, who are located in each school, college, and administrative unit, and at UCDHS, can also provide assistance.

### 12.C. COMPLAINTS

**Note 1--Complaints of Discrimination.** See UCD Policy & Procedure Manual Section 380-15.

**Note 2—Complaints of Sexual Harassment.** See UCD Policy & Procedure Manual Section 380-12.