

## UC Davis Personnel Policies for Staff Members

### Compensation

#### Section 33, Shift and Weekend Differential

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Responsible Department: Human Resources

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#### 33.A. GENERAL

**Note 1--Eligible Classes.** The titles may be found on the Web at <http://www.hr.ucdavis.edu/Salary>. If a title is eligible for a differential, the rate appears at the bottom of the page.

**Note 2--Authority.** The Associate Vice Chancellor--Human Resources decides which classes are eligible and creates, changes, or removes shift and weekend differential rates.

**Note 3--Clarification on Overtime.** If an employee receives shift differential and is eligible for overtime, both shall be given.

#### 33.B. WEEKEND DIFFERENTIAL

**Note 1--Paid Leave.** Weekend differential shall not be included in payments for paid leave.

#### 33.C. DEFINITIONS

**Note 1--Evening Shift.** Four hours or more are worked after 5:00 p.m. and before 11:00 p.m.

**Note 2--Night Shift.** Four hours or more are worked after 11:00 p.m. and before 8:00 a.m.

**Note 3--Weekend Shift.** A weekend differential shall be paid to an employee in an eligible class for all hours worked between 12:01 a.m. Saturday and 11:59 p.m. Sunday.