

UC Davis Personnel Policies for Staff Members

Introduction

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Responsible Department: Human Resources

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Note 1--Employment by Statute. A public employee is not employed under an express or an implied contract of employment, unless employed in a contract position as described in [Policy 3](#). Rather, the terms of a public employee's employment are limited to those found in Personnel Policies for Staff Members and other University policies.

Note 2--Manual Format. Policies are printed on the white pages of this manual. They are issued by the Office of the President and apply to all campuses and laboratories. UCD procedures are printed on the brown pages of this manual. They are developed by Human Resources and issued by the Office of the Chancellor. They apply only to the UCD campus, UCDHS, and all off-site UCD locations. Some UC policies do not have UCD procedures.

Note 3--UCDHS. The term "UCDHS" means University of California, Davis, Health System. It includes the School of Medicine, the UCD Medical Center, the UCD Medical Group, the Primary Care Network, and the UCDHS Home Health Agency.

Note 4--Human Resources (Campus) helps managers, supervisors, and employees interpret and apply policies. Go to <http://www.hr.ucdavis.edu/Contact> for a list of services and contact information for Human Resources.

Note 5--UCDHS Human Resources & Risk Management helps managers, supervisors, and employees interpret and apply policies. Go to <http://www.ucdmc.ucdavis.edu/hr/hrdepts/> for a list of services at Human Resources & Risk Management.

Note 6--Distribution. Personnel Policies for Staff Members is a public document. It is available to all employees. Copies are kept in each department, Human Resources offices, and on the Web at <http://manuals.ucdavis.edu/>.